



Child Protection and Safeguarding Policy

Policy number	POL0013	Version	2
Drafted by	Rebecca O'Sullivan	Approved by Board on	March 2023
Responsible person	Megan Hall, Executive Officer (EO)	Scheduled review date (2yrs)	March 2025

Purpose: This policy outlines the AAFIE Foundation (AAFIE's) commitment to the wellbeing and safety of children connected to the AAFIE community in person and online, and our responsibility to build child safety awareness throughout our work.

Policy Statement: AAFIE is committed to creating an environment where the safety, wellbeing, and participation of all children and young people is paramount.

AAFIE acknowledges that children and young people are part of AAFIE's community through its activities in learning and teaching, research, community engagement, conference activities.

All children associated with AAFIE's community, regardless of their gender, culture, religious beliefs, age, ability, sexual orientation, or family or social background, have equal rights to safety, participation, wellbeing and empowerment and protection from abuse.

AAFIE's recruitment processes will use appropriate screening practices to ensure the protection and safety of children and young people. AAFIE will also follow all relevant laws if any suspicions are raised.

AAFIE has zero tolerance of child abuse and all allegations and safety concerns are treated very seriously in line with our robust policies and procedures. AAFIE has a legal and moral obligation to contact authorities when we are worried about a child's safety, which we follow rigorously.

All members of the AAFIE community are responsible for the care and protection of children and young people during any AAFIE related activity

Scope/Applicable To: AAFIE Board directors, staff, volunteers, members and those who work with AAFIE.

Related Documents: Complaints Policy and Membership Policy.